

The Value of Our Group Legal Plan

Employees need help when they navigate important moments in their lives — like buying a home, becoming a caregiver or creating a will. When they don't have easy access to that help, it can lead to stress and time away from work.

Having access to experienced attorneys to proactively handle legal matters can be a crucial component of your employees' financial and emotional well-being. Our legal plan can help you to round out your benefits program, providing the financial wellness assistance your employees need.

With our legal plan, employees have easy, multi-channel access to legal help, empowering them to engage the way they want — online, in-person or over the phone. And the plan is easy to use, with no copays, deductibles or waiting periods.¹



62%

of working adults experienced a legal issue over the past three years²

69%

of working adults said they would be concerned about cost if they needed to use the services of an attorney²

Flexible plan designs to suit a wide variety of employer and employee needs with an option for employees to extend coverage to their parents.

Easy employer setup with integrated service and administration experience across MetLife benefits and ongoing support with customizable employee communications and tools.

Easy access to the largest network of experienced attorneys so employees can proactively engage and plan. A network of over 18,000 experienced attorneys across the U.S. and many U.S. territories means that employees can get the help how and when they want it.

Court representation and unlimited consultations on covered legal matters with no waiting periods, copays or claim forms. Trials for covered matters are covered from beginning to end, regardless of length, when using a network attorney.¹

Best in class digital capabilities that make it easy for anyone to create wills, living wills, powers of attorney and home probate avoidance documents (transfer on death deed or revocable living trust) all online in as little as 15 minutes without having to leave their home.

Tailored communications campaigns to educate employees about the value of the plan in their lives. We will provide you with all of the communications you need to communicate on a variety of channels, from email to digital or onsite.

1. When using a network attorney for a covered matter.

2. CARAVAN survey conducted by ENGINE on behalf of MetLife Legal Plans, January 2020.

Plan Features and Rates

The legal plan provides full coverage of attorney fees for the most common personal legal matters with no additional out-of-pocket cost to employees.¹

Money Matters	<ul style="list-style-type: none"> Debt Collection Defense Identity Management Services² Identity Theft Defense 	<ul style="list-style-type: none"> Negotiations with Creditors Personal Bankruptcy Promissory Notes 	<ul style="list-style-type: none"> Tax Audit Representation Tax Collection Defense
Home & Real Estate	<ul style="list-style-type: none"> Boundary & Title Disputes Deeds Eviction Defense Foreclosure 	<ul style="list-style-type: none"> Mortgages Property Tax Assessments Refinancing & Home Equity Loan Sale or Purchase of Home 	<ul style="list-style-type: none"> Security Deposit Assistance Tenant Negotiations Zoning Applications
Estate Planning	<ul style="list-style-type: none"> Codicils Complex Wills Healthcare Proxies 	<ul style="list-style-type: none"> Living Wills Powers of Attorney (Healthcare, Financial, Childcare, Immigration) 	<ul style="list-style-type: none"> Revocable & Irrevocable Trusts Simple Wills
Family & Personal	<ul style="list-style-type: none"> Adoption Affidavits Conservatorship Demand Letters Garnishment Defense Guardianship 	<ul style="list-style-type: none"> Immigration Assistance Juvenile Court Defense, Including Criminal Matters Name Change Parental Responsibility Matters Personal Properties Issues 	<ul style="list-style-type: none"> Prenuptial Agreement Protection from Domestic Violence Review of ANY Personal Legal Document School Hearings
Civil Lawsuits	<ul style="list-style-type: none"> Administrative Hearings Civil Litigation Defense 	<ul style="list-style-type: none"> Disputes Over Consumer Goods & Services Incompetency Defense 	<ul style="list-style-type: none"> Pet Liabilities Small Claims Assistance
Elder-care Issues	Consultation & Document Review for Issues Related to Your Parents: <ul style="list-style-type: none"> Deeds Leases 	<ul style="list-style-type: none"> Medicaid Medicare Notes Nursing Home Agreements 	<ul style="list-style-type: none"> Powers of Attorney Prescription Plans Wills
Traffic & Other Matters	<ul style="list-style-type: none"> Defense of Traffic Tickets³ Driving Privileges Restoration 	<ul style="list-style-type: none"> Habeas Corpus License Suspension Due to DUI 	<ul style="list-style-type: none"> Repossession
Rate⁴	\$19.75 per employee per month (Covers spouse and dependents)		

Additional features:	<p>Telephone advice, office consultations, demand letters and document review on an unlimited number of personal legal matters.</p> <hr/> <p>Reduced fees for personal injury, probate and estate administration matters, provided by network attorneys.</p> <hr/> <p>Access to a digital estate planning solution for wills, living wills, power of attorney and living trusts.</p>
As a part of our standard plan, we also offer:	<p>A three-year rate guarantee.</p> <hr/> <p>Reporting: Usage reports, analysis and evaluation of the reports.</p>

If Gulf Reserve Nursing and Rehabilitation elects to be represented by a benefits broker/consultant in connection with the legal plan, a commission schedule of 10% on first year and subsequent years business will be paid. Standard broker compensation for brand new legal plans is included in the monthly rate.

1. Exclusions apply. Please see page 13 for more details.

2. These benefits provide the Participant with access to services provided by Cyberscout, LLC. Cyberscout is not a corporate affiliate of MetLife Legal Plans.

3. Does not cover DUI.

4. Rate is standard and subject to change.

Experienced Attorneys at Your Employees' Side

Over our 40+ years of providing access to legal help, we've built the country's largest attorney network. We've done this by partnering with our attorneys, training them on how legal plans work, monitoring feedback and adding attorneys where employees need them.

Having a large attorney network means your employees can be confident they'll get legal help how they want it — in person, over the phone or online. We don't require that employees work with certain attorneys, restrict them to phone calls only or put time limits on their legal matters. We want your employees to be comfortable with the attorney they work with; that's why we allow them to choose an attorney from our network, or choose one outside of it.¹

And with 98% of attorneys in our network providing service to employees annually, we know that our attorneys value this relationship and the business we bring to them — resulting in a better experience for your employees.

The cost of counsel

Employees without access to a legal plan can easily spend an average of **\$370 per hour for legal counsel**, more than the fee for a full year of our legal plan.²

Employees can use our website to easily find attorneys near them. In fact, **93% of members** live within 10 miles of a network attorney.

What sets our attorney network apart:



Selection process

Attorneys in our network must have graduated from an accredited law school and hold a valid state license. The managing attorney of the firm must have at least eight years of experience (although 25 years of experience is the network average), and the firm must confirm they routinely handle all or many of the case types covered by our legal plan.



Training and customer service

The firms we select are given extensive training on all service standards. They're also continuously evaluated on their responsiveness to calls, commitment to clients and professionalism.



Attorney performance monitoring

Attorney performance is monitored by our staff on an ongoing basis through random case file audits, regular communication, site visits, client feedback and plan member surveys. We also monitor member feedback and perform regular recredentialing of participating law firms which includes verification of malpractice insurance and more.

1. The Participant will be reimbursed according to the set fee schedule, the lesser of the maximum reimbursement amount or the attorney's actual charge. Your employees will be responsible to pay the difference, if any, between the plan's payment and the non-plan attorney's charge for services. MetLife Legal Plans is not responsible for legal work performed by out-of-network attorneys.

2. Average hourly rate of \$370.00 based on years of legal experience, National Law Journal and ALM Legal Intelligence, Survey of Law Firm Economics (2018).

Providing Choice and Flexibility for Estate Planning

Offering a one-of-a-kind, fully digital estate planning experience — from document creation to notarization¹

Your employees have legal needs, and want flexibility in how to handle matters



70%

of Americans do not have a will, the most basic estate planning document you need to protect your assets and your family²

82%

of American adults wish there were alternatives to traditional attorneys when dealing with small legal matters³

Having an estate plan and easy access to experienced attorneys can help to improve your employees' financial and emotional well-being.

With our legal plan, your employees get multi-channel access to legal help – empowering them to engage how they want and providing them the protection they need for their peace of mind.

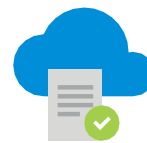
Employees have the option to meet with an attorney for estate planning, or use our digital estate planning solution to complete their estate planning documents in as little as 15 minutes. A simple self-guided process takes employees through the steps to create wills, living wills, powers of attorney and home probate avoidance documents (transfer on death deed or revocable living trust) online.

Some features of this solution include:



Easy, self-guided process

Answers questions to complete the documents in as little as 15 minutes



Online document storage

Ability to create, sign and store tamper-proof electronic documents



Automatic real estate transfer⁴

Court-free transfer of real estate to beneficiaries



Video notarization¹

Real time video with notary and witnesses to finalize the documents

1. Video notarization is not available in all states.

2. CARAVAN survey conducted by ENGINE on behalf of MetLife Legal Plans, January 2020.

3. Survey: Americans Believe Legal Fees are Extremely Expensive, Wish There were Alternatives to Traditional Lawyers", conducted by "The Harris Poll", 2018.

4. May not be available in all states.

An Exceptional Service Experience

We pride ourselves on our high-quality customer service. From our call center representatives to our online experience, we strive to provide the easy access to quality legal help your employees need. Our best-in-class website leverages the latest in cloud computing technology to provide a flexible, scalable solution that will continue grow and evolve with employee needs.

We also give employees options in how they work with us and provide assistance for any employee who needs help understanding their coverages or finding an attorney.

And, when an employee uses a network attorney for a covered matter, they never have to handle any bills or paperwork.



**Net Promoter
Score¹**

Some features of our service:

- Members can use the online site to get the legal help they want, or get assistance from our Client Service Center
- Proven process to help employees find a network attorney for covered legal services
- Award-winning Client Service Center regularly recognized for providing high-quality customer service
- Our digital capabilities that make it easy for anyone to create wills, living wills, powers of attorney and home probate avoidance documents (transfer on death deed or revocable living trust) online in as little as 15 minutes without having to leave their home

Ensuring quality for our members

Our focus is our plan members. We pride ourselves on being flexible and responding to customer needs. We take action on feedback we receive from our members and work to resolve any issues quickly. Plan members can also easily access information on their coverages and our attorneys online. And, if they have questions, they can call our customer service center to speak directly with one of our representatives who will provide the information they need.



1. Digital Estate Planning Net Promoter Score as of Q1 2021.

Benefit Definitions & Reimbursements

Advice and Consultation	In-Network	Out-of-Network
<p>Office Consultation: This service provides the opportunity to discuss with an attorney any personal legal problems that are not specifically excluded. The plan attorney will explain the participant's rights, point out his or her options and recommend a course of action. The plan attorney will identify any further coverage available under the plan, and will undertake representation if the participant so requests. If representation is covered by the plan, the participant will not be charged for the plan attorney's services. If representation is recommended, but is not covered by the plan, the plan attorney will provide a written fee statement in advance. The participant may choose whether to retain the plan attorney at his or her own expense, seek outside counsel, or do nothing. There are no restrictions on the number of times per year a participant may use this service, although it is not intended to provide the participant with continuing access to a plan attorney in order to undertake his or her own representation.</p>	Fully Covered	\$70
<p>Telephone Advice (see Office Consultation definition)</p>	Fully Covered	\$70
Consumer Protection Matters	In-Network	Out-of-Network
<p>Consumer Protection Matters: This service covers the participant as plaintiff for representation, including trial, in disputes over consumer goods and services where the amount being contested exceeds the small claims court limit in that jurisdiction and is documented in writing. This service does not include disputes over real estate, construction, insurance or collection activities after a judgment.</p>		
<ul style="list-style-type: none"> • Correspondence and Negotiation 	Fully Covered	\$500
<ul style="list-style-type: none"> • Filing of Suit, Ending in Settlement or Judgment 	Fully Covered	\$2,000
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000
<p>Personal Property Protection: This service covers counseling the participant over the phone or in the office on any personal property issue such as consumer credit reports, contracts for the purchase of personal property, consumer credit agreements or installment sales agreements. Counseling on pursuing or defending small claims actions is also included. The service also includes reviewing any personal legal documents and preparing promissory notes, affidavits and demand letters.</p>	Fully Covered	\$125
<p>Small Claims Assistance: This service covers counseling the participant on prosecuting a small claims action; helping the participant prepare documents; advising the participant on evidence, documentation and witnesses; and preparing the participant for trial. The service does not include the plan attorney's attendance or representation at the small claims trial, collection activities after a judgment or any services relating to post-judgment actions.</p>	Fully Covered	\$200
Defense of Civil Lawsuits	In-Network	Out-of-Network
<p>Administrative Hearing Representation: This service covers participants in defense of civil proceedings before a municipal, county, state or federal administrative board, agency or commission. It includes the hearing before an administrative board or agency over an adverse government action. It does not apply where services are available or are being provided by virtue of a homeowner or vehicle insurance policy. It does not include family law matters, post judgment matters or litigation of a job-related incident.</p>		
<ul style="list-style-type: none"> • Negotiation and Settlement 	Fully Covered	\$500
<ul style="list-style-type: none"> • Contested Hearings Ending in Settlement or Judgment 	Fully Covered	\$1,800
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000
<p>Civil Litigation Defense: This service covers the participant in defense of an arbitration proceeding or civil proceeding before a municipal, county, state or federal administrative board, agency or commission, or in a trial court of general jurisdiction. It does not apply where services are available or are being provided by virtue of an insurance policy. It does not include family law matters, post judgment matters, matters with criminal penalties or litigation of a job-related incident. Services do not include bringing counter, third party or cross claims.</p>		
<ul style="list-style-type: none"> • Negotiation and Settlement 	Fully Covered	\$650
<ul style="list-style-type: none"> • Filing Answer, Litigation Ending in Settlement or Judgment 	Fully Covered	\$2,000
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000
<p>Incompetency Defense: This service covers the participant in the defense of any incompetency action, including court hearings when there is a proceeding to find the participant incompetent.</p>		
<ul style="list-style-type: none"> • Negotiation and Settlement 	Fully Covered	\$500
<ul style="list-style-type: none"> • Trial 	Fully Covered	\$1,800
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000

Benefit Definitions & Reimbursements (Continued)

Document Preparation and Review	In-Network	Out-of-Network
Affidavits: This service covers preparation of any affidavit in which the participant is the person making the statement.	Fully Covered	\$75
Deeds: This service covers the preparation of any deed for which the participant is either the grantor or grantee.	Fully Covered	\$100
Demand Letters: This service covers the preparation of letters that demand money, property or some other property interest of the participant, except an interest that is an excluded service. It also covers mailing them to the addressee, and forwarding and explaining any response to the participant.	Fully Covered	\$75
Document Review: This service covers the review of any personal legal document of the participant, such as letters, leases or purchase agreements.	Fully Covered	\$100
Elder Law Matters: This service covers counseling the participant over the phone or in the office on any personal issues relating to the participant's parents as they affect the participant. The service includes reviewing documents of the parents to advise the participant on the effect on the participant. The documents include Medicare or Medicaid materials, prescription plans, leases, nursing home agreements, powers of attorney, living wills and wills. The service also includes preparing deeds involving the parents when the participant is either the grantor or grantee, and preparing promissory notes involving the parents when the participant is the payor or payee.	Fully Covered	\$140
Mortgages: This service covers the preparation of any mortgage or deed of trust for which the participant is the mortgagor.	Fully Covered	\$70
Promissory Notes: This service covers the preparation of any promissory note for which the participant is the payor or payee.	Fully Covered	\$70
Estate Planning Documents	In-Network	Out-of-Network
Living Wills: This service covers the preparation of a living will for the participant.		
• Individual	Fully Covered	\$75
• Member and Spouse	Fully Covered	\$80
Powers of Attorney: This service covers the preparation of any power of attorney when the participant is granting the power.		
• Individual	Fully Covered	\$65
• Member and Spouse	Fully Covered	\$75
Trusts: This service covers the preparation of revocable and irrevocable living trusts for the participant. It does not include tax planning or services associated with funding the trust after it is created.		
• Individual	Fully Covered	\$325
• Member and Spouse	Fully Covered	\$450
Wills and Codicils (Including Simple Support Trust for Minor Children): This service covers the preparation of a simple or complex will for the participant. The creation of any testamentary trust is covered. The benefit includes the preparation of codicils and will amendments. It does not include tax planning.		
• Individual	Fully Covered	\$150
• Member and Spouse	Fully Covered	\$200
Family Law	In-Network	Out-of-Network
Adoption and Legitimization: This service covers all legal services and court work in a state or federal court for an adoption for the plan member and spouse. Legitimization of a child for the plan member and spouse, including reformation of a birth certificate, is also covered.		
• Uncontested	Fully Covered	\$650
• Contested	Fully Covered	\$1,500
• Plus Trial Supplement for Out-of-Network Service*		\$100,000

Benefit Definitions & Reimbursements (Continued)

<p>Guardianship or Conservatorship: This service covers establishing a guardianship or conservatorship over a person and his or her estate when the plan member or spouse is being appointed as guardian or conservator. It includes obtaining a permanent and/or temporary guardianship or conservatorship, gathering any necessary medical evidence, preparing the paperwork, attending the hearing and preparing the initial accounting. This service does not include representation of the person over whom guardianship or conservatorship is sought, any annual accountings after the initial accounting, or terminating the guardianship or conservatorship once it has been established.</p>		
<ul style="list-style-type: none"> • Uncontested 	Fully Covered	\$650
<ul style="list-style-type: none"> • Contested 	Fully Covered	\$1,500
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000
<p>Name Change: This service covers the participant for all necessary pleadings and court hearings for a legal name change.</p>	Fully Covered	\$400
<p>Prenuptial Agreement: This service covers representation of the participant and includes the negotiation, preparation, review and execution of a prenuptial agreement between the participant and his or her fiancé/partner prior to their marriage or legal union (where allowed by law). It does not include subsequent litigation arising out of a prenuptial agreement. The fiancé/partner must either have separate counsel or waive his/her right to representation.</p>	Fully Covered	\$750
<p>Protection from Domestic Violence: This service covers the participant only, not the spouse or dependents, as the victim of domestic violence. It provides the participant with representation to obtain a protective order, including all required paperwork and attendance at all court appearances. The service does not include representation in suits for damages, defense of any action or representation for the offender.</p>	Fully Covered	\$425
Financial Matters	In-Network	Out-of-Network
<p>Debt Collection Defense: This benefit provides participants with an attorney's services for negotiation with creditors for a repayment schedule and to limit creditor harassment, and representation in defense of any action for personal debt collection, tax agency debt collection, foreclosure, repossession or garnishment, up to and including trial if necessary. It includes a motion to vacate a default judgment. It does not include counter, cross or third party claims, bankruptcy, any action arising out of family law matters including support and post decree issues or any matter where the creditor is affiliated with the sponsor or employer.</p>		
Debt Collection Defense (Consumer Debts)		
<ul style="list-style-type: none"> • Negotiation and Settlement 	Fully Covered	\$350
<ul style="list-style-type: none"> • Negotiation and Settlement after Complaint and Answer Filed 	Fully Covered	\$600
<ul style="list-style-type: none"> • Trial 	Fully Covered	\$1,050
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000
Debt Collection Defense (Foreclosures)		
<ul style="list-style-type: none"> • Negotiation 	Fully Covered	\$500
<ul style="list-style-type: none"> • Complaint and Answer Filed, Settlement Negotiations 	Fully Covered	\$850
<ul style="list-style-type: none"> • Trial 	Fully Covered	\$1,500
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000
<p>Identity Theft Defense: This service provides the participant with consultations with an attorney regarding potential creditor actions resulting from identity theft and attorney services as needed to contact creditors, credit bureaus and financial institutions. It also provides defense services for specific creditor actions over disputed accounts. The defense services include limiting creditor harassment and representation in defense of any action that arises out of the identity theft such as foreclosure, repossession or garnishment, up to and including trial if necessary. The service also provides the participant with online help and information about identity theft and prevention. It does not include counter, cross or third party claims, bankruptcy, any action arising out of family law matters, including support and post-decree matters or any matter where the creditor is affiliated with the sponsor or employer.</p>	Fully Covered	\$250
<p>LifeStages Identity Management Services: This benefit provides the Participant with access to LifeStages Identity Management Services provided by Cyberscout, LLC. It includes both Proactive Services when the Participant believes their personal data has been compromised as well as Resolution Services to assist the Participant in recovering from account takeover or identity theft with unlimited assistance to fix issues, handle notifications, and provide victims with credit and fraud monitoring. Theft Support, Fraud Support, Recovery, and Replacement services are covered by this benefit.</p>	Fully Covered	

Benefit Definitions & Reimbursements (Continued)

<p>Personal Bankruptcy or Wage Earner Plan: This service covers the participant and spouse in pre-bankruptcy planning, the preparation and filing of a personal bankruptcy or Wage Earner petition, and representation at all court hearings and trials. This service is not available if a creditor is affiliated with the sponsor or employer, even if the participant or spouse chooses to reaffirm that specific debt.</p>		
<ul style="list-style-type: none"> • Chapter 7 Individual or Member/Spouse 	Fully Covered	\$850
<ul style="list-style-type: none"> • Chapter 13 Individual or Member/Spouse 	Fully Covered	\$1,400
<p>Tax Audit Representation: This service covers reviewing tax returns and answering questions the IRS or a state or local taxing authority has concerning the participant's tax return, negotiating with the agency advising the participant on necessary documentation, and attending an IRS or a state or local taxing authority audit. The service does not include prosecuting a claim for the return of overpaid taxes or the preparation of any tax returns.</p>		
<ul style="list-style-type: none"> • Negotiation and Settlement 	Fully Covered	\$500
<ul style="list-style-type: none"> • Audit Hearing 	Fully Covered	\$1,200
Immigration	In-Network	Out-of-Network
<p>Immigration Assistance: This service covers advice and consultation, preparation of affidavits and powers of attorney, review of any immigration documents and helping the participant prepare for hearings.</p>	Fully Covered	\$500
Juvenile Matters	In-Network	Out-of-Network
<p>Juvenile Court Defense: This service covers the defense of a participant and a participant's dependent child in any juvenile court matter, provided there is no conflict of interest between the participants and the dependent child. In that event, this service provides an attorney for the plan member only including services for Parental Responsibility.</p>		
<ul style="list-style-type: none"> • Negotiation and Settlement 	Fully Covered	\$500
<ul style="list-style-type: none"> • Trial 	Fully Covered	\$1,200
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000
Personal Injury	In-Network	Out-of-Network
<p>Personal Injury (25% Network Maximum): Subject to applicable law and court rules, plan attorneys will handle personal injury matters (where the participant is the plaintiff) at a maximum fee of 25% of the gross award. It is the participant's responsibility to pay this fee and all costs.</p>		
Probate	In-Network	Out-of-Network
<p>Probate (10% Network Reduced Fee): Subject to applicable law and court rules, plan attorneys will handle probate matters at a fee of 10% less than the plan attorney's normal fee. It is the participant's responsibility to pay this reduced fee and all costs.</p>		
Real Estate Matters	In-Network	Out-of-Network
<p>Boundary or Title Disputes: This service covers negotiations and litigation arising from boundary or real property title disputes involving a Participant's residence, where coverage is not available under the Participant's homeowner or title insurance policies. The service includes filing to remove a mechanic's lien.</p>		
<ul style="list-style-type: none"> • Negotiation and Settlement 	Fully Covered	\$500
<ul style="list-style-type: none"> • Trial 	Fully Covered	\$1,500
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000
<p>Eviction and Tenant Problems (Tenant Only): This service assists the Participant as a tenant with matters involving leases, security deposits or other disputes with a residential landlord. The benefit also covers eviction defense, up to and including trial, if necessary. It does not include representation as a plaintiff in a lawsuit against the landlord, including an action for return of a security deposit.</p>		
<ul style="list-style-type: none"> • Correspondence and Negotiations 	Fully Covered	\$280
<ul style="list-style-type: none"> • Eviction Trial Defense 	Fully Covered	\$840
<ul style="list-style-type: none"> • Plus Trial Supplement for Out-of-Network Service* 		\$100,000

Benefit Definitions & Reimbursements (Continued)

Home Equity Loan: This service covers the review or preparation of a home equity loan on the Participant's residence.	Fully Covered	\$350
Property Tax Assessments: This service covers the Participant for review and advice on a property tax assessment on the Participant's residence. It also includes filing the paperwork; gathering the evidence; negotiating a settlement; and attending the hearing necessary to seek a reduction of the assessment.		
• Negotiation and Settlement	Fully Covered	\$270
• File Request for Hearing with Attendance at Hearing	Fully Covered	\$620
• Plus Trial Supplement for Out-of-Network Service*		\$100,000
Refinancing of Home: This service provides the Covered Person with counsel in the refinancing of or obtaining a home equity loan on the Covered Person's primary or secondary residence. It includes the review or preparation of all relevant documents, including the mortgage, deed, and documents pertaining to title, insurance, recordation and taxation. It does not include: services provided by an attorney representing a lending institution or title company; the sale or purchase of a home; or the refinancing of or obtaining a home equity loan on: rental property; or property held for business or investment.	Fully Covered	\$350
Sale or Purchase of Home: This service covers the review or preparation, by an attorney representing the Participant, of all relevant documents (including the construction documents for a new home, the purchase agreement, mortgage and deed, and documents pertaining to title, insurance, recordation and taxation), which are involved in the purchase or sale of a Participant's residence or of a vacant property to be used for building a residence. The benefit also includes attendance of an attorney at closing. It does not include services provided by any attorney representing a lending institution or title company. The benefit does not include the sale or purchase of a rental property, property held for business or investment or leases with an option to buy.	Fully Covered	\$500
Security Deposit Assistance (Tenant only): This service covers counseling the Participant as a tenant in recovering a security deposit from the Participant's residential landlord; reviewing the lease and other relevant documents; and preparing a demand letter to the landlord for the return of the deposit. It also covers assisting the Participant in prosecuting a small claims action; helping prepare documents; advising on evidence, documentation and witnesses; and preparing the Participant for the small claims trial. This service does not include the Plan Attorney's attendance or representation at the small claims trial, collection activities after a judgment or any services relating to post-judgment actions.		
• Demand Letter/Negotiations	Fully Covered	\$250
• Counseling on Preparing Small Claims Complaint and Trial Preparation	Fully Covered	\$150
Zoning Applications: This service provides the Participant with the services of a lawyer to help get a zoning change or variance for the Participant's residence. Services include reviewing the law, reviewing the surveys, advising the Participant, preparing applications, and preparing for and attending the hearing to change zoning.		
• Preparation of Documentation	Fully Covered	\$250
• Documentation/Attending Hearing	Fully Covered	\$500
Traffic & Other Matters	In-Network	Out-of-Network
Habeas Corpus: This service covers the Participant for the preparation of all paperwork needed, and attendance at the hearing to pursue a habeas corpus proceeding to obtain the release of a Participant who is being unlawfully imprisoned.	Fully Covered	\$420
Restoration of Driving Privileges: This service covers the participant with representation in proceedings to restore the participant's driving license.	Fully Covered	\$385
Traffic Ticket Defense (No DUI): This service covers representation of the participant in defense of any traffic ticket including traffic misdemeanor offenses, except driving under the influence or vehicular homicide, including court hearings, negotiation with the prosecutor and trial.		
• Plea or Trial at Court	Fully Covered	\$250
• Plea or Trial at Court for serious moving violations resulting in jail time or license suspension	Fully Covered	\$500
• Plus Trial Supplement for Out-of-Network Service*		\$100,000