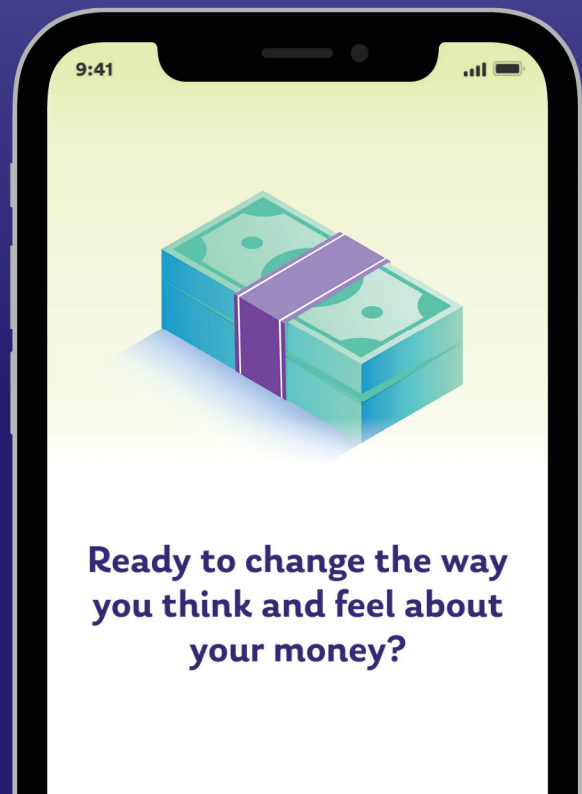


Meet Upwise™

A new app that helps your employees make financial progress that feels good.

upwise From MetLife



A financial wellness app that helps individuals feel good and make meaningful progress with their finances. Provided at no cost.

Why Upwise and why now

Financial wellness impacts employees and employers.

- 77% of employees say finances are a top source of stress¹
- \$300B is lost by American companies annually due to stressed employees²
- 55% of employees say they have been concerned about their financial health since the start of the pandemic¹

Employees lack solutions to meet their needs.

- Employees have real struggles that keep them from making progress in their daily lives
- Existing solutions don't necessarily capture their emotions or real-life concerns
- They may feel stuck and have struggled to form positive, new habits in their financial lives

You can help

Who are employees turning to for help? You. Upwise, you can help improve how your employees think, act, and feel about their money.

¹ MetLife U.S. Employee Benefit Trends Study, 2022

² The American Institute of Stress

The Upwise experience

Distinctive value for your business



Engage and uplift employees.

We leverage behavioral science to drive engagement and build habits so employees make progress and feel good financially. In turn, employees can stay focused on other things like engaging more at work.



Seamless, hassle-free experience.

With no eligibility files or billing, Upwise can be made available quickly. And with turnkey communication tools, you'll be armed to drive interest and engagement..



Actionable insights to support progress and performance.

We'll provide information that helps you understand employee needs so your workforce can be at its best.



Connecting benefits to financial wellness.

Upwise can help employees understand how benefits can support their overall financial goals.

Distinctive value for your employees



Emotions first, dollars second.

Upwise starts by understanding a users' emotions around money. Only then do we dive into money goals.



Small wins lead to rewarding outcomes.

Employees build positive, new habits, creating momentum that can lead to real financial progress.



Personalized solutions.

The experience is unique to each user. It makes it easy for employees to identify and achieve goals meaningful to them.

**Help your employees turn financial progress into a habit that feels good.
Contact your MetLife representative today to learn more about Upwise.**

Each individual's legal, tax, and financial situation is unique; therefore, each individual is advised to consult with their own attorney, accountant, and financial professional regarding their specific circumstances. MetLife does not provide legal, tax, or investment recommendations or advice.

Upwise is available at no cost to all individuals and regardless of any MetLife relationship or product.